

BOARD OF HOSPITAL COMMISSIONERS

August 12, 2025

Those in attendance were Hospital Commissioners Don Welander, Darrin Moody and Lori Brady. Also present were Eric Moll, Mason Health CEO; Steve Leslie, Mason Health CFO, Melissa Strong, Mason Health CNO; Winfried Danke, Mason Health COO; Dr. Darren Cuevas, Mason Health CMO; Robert Johnson, Legal Counsel, and Shelly Dunnington, Senior Executive Assistant.

Others in attendance: Jeff Lawson, OAC; Brent Wilcox, OAC; Patrick O'Neil, Director of Facilities; Fire Chief G. Rudolph; Kristal Martin, MIHP ARNP, and Donna Short, LPN

Don Welander called the regular meeting of the Board of Commissioners to order at 8:00 a.m.

Agenda Review and Minutes:

The agenda and minutes were approved as presented.

It was moved, seconded, and voted to approve July 22, 2025 minutes as presented.

Commissioners' Committee Report & Calendar

Darrin Moody attended BOHC and Public Health Meeting on July 22, 2025, Master Planning on July 24, 2025, warrants on August 5, 2025, and met w/Eric 1:1 on August 11, 2025.

Don Welander attended BOHC on July 22, 2025, and met Eric Moll 1:1, on August 11, 2025.

Lori Brady attended BOHC July 22, 2025, Credentials on August 6, 2025, and met w/ Eric Moll 1:1 on August 11, 2025.

Public Comments: No public comment

Consent Agenda:

It was moved, seconded, and voted to approve August 12, 2025 consent agenda as presented.

Legal Counsel - None

CEO's Report –

Promotion and restructure of Jennifer Kummerfeldt, ARNP position as the Director of Population Health.

Dermatologist who wanted to do some work in a Rural Setting. We now have a contract with her. She will work a couple of days a month.

Eric Moll shared the main theme of rural hospitals in response to HR1 to focus on growth. This insight came from a discussion at the Rural Collaborative August Board meeting.

Monthly Reports – None

Old Business – None

New Business –

- a. Construction Update - Jeff Lawson from OAC provided a construction update. We have maintained our current schedule.
- b. Mobile Integrated Health Program - Fire Chief Rudolph attended the meeting along with Donna Short, LPN, and Kristal Martin, ARNP for the Mobile Integrated Health Program (MIHP). Chief Rudolph reported on the program's success, noting that 73 follow-ups have been conducted with Mason Health ED patients. Since April 1, 2025, the team has received 200 calls, with only about three cases requiring subsequent Emergency Department visits. The program has been instrumental in keeping non-emergent cases out of the ED and connecting patients with needed resources. Patients can access the program through 911 or by referral. There are dedicated MIHP teams in both North and South County, each with three members, as well as one additional team serving both areas. Follow-ups are typically completed within 24 to 48 hours of receiving a referral.
- c. Budget Amendment – Winfried Danke recommended an annual increase of \$60,000 in salaries and \$36,027 in benefits for a total of \$96,027 to hire a 1.0 FTE Medical Assistant (MA) position to support a new pediatric physician who has been hired and is scheduled to start in October 2025. This will have an operating budget impact of \$36,027 in 2025.

It was moved, seconded and voted to approve budget amendment to hire a 1.0 FTE MA position to support a new pediatric physician in the amount of \$36,027.

Administration Roundtable

Winfried Danke reported that, as of July 15, referral turnaround is currently in the green stage at about two days, with a goal of no more than three days. In Mammography, scheduling delays have improved, now down to approximately two weeks. He also outlined his staffing plan for the Walk-In Clinic (WIC) to address current shortages.

Steve Leslie noted that he is collaborating with the coding group and preparing the 2026 Budget. With approximately eight new physicians starting, staffing needs for front-line support will be evaluated to ensure adequate coverage. He and Eric Moll recently completed the bond rating process resulting in an A-rating from S&P with a stable outlook. Less than 5% of Rural Hospitals achieve this bond rating which is outstanding. Steve also shared that he is working on several implementation initiatives, partnering with Carolyn on UKG and benefits-related projects.

Dr. Cuevas announced the arrival of multiple new providers: two in OB, two in Primary Care, one in Cardiology, two in Pediatrics, one in WIC, and one Ophthalmologist. He is working closely with Mel Strong and others to ensure a smooth onboarding process for incoming providers.

Mel Strong shared that a new ICU Supervisor has been hired. She noted that the new ED interim, Michael, is reviewing data, with the first focus area being patients leaving without being seen. Mel also reported efforts to improve orientation processes and streamline operations and continued to negotiate with AFSCME.

Adjourned at 9:36 a.m.

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PUBLIC HOSPITAL DISTRICT NO. 1
OF MASON COUNTY, WASHINGTON

BY: _____

Attest: _____
